

Universal Care Services (UK) Ltd

**26 – 28 Newdegate Street
Nuneaton
Warwickshire
CV11 4EU**

EMPLOYMENT APPLICATION FORM

Please complete this form in black ink and complete all sections

Position Applied for	
Your Surname and Initials	

Data Protection Statement

The personal information (data) collected on this form, and on the attachments, (which includes the collection of sensitive personal data) are collected for the purposes of recruitment, personnel administration (for new employees) and monitoring. Unless you direct otherwise (for example in a situation where you would like this Application kept on file for future vacancies) the Application Forms (and attachments) of unsuccessful applicants will be destroyed after 6 months. It is the policy of the Company to protect, and keep secure, all personal data collected. All personal data is processed for the purposes of recruitment, and, in the case of successful Applicants, for the satisfactory administration of their employment, and for no other purpose.

Equality of Opportunity Statement

The Company's Equal Opportunities Policy covers all employees, or potential employees, and embraces the principle that all people shall be treated equally, regardless of their age, gender, race, ethnic origin, nationality, colour, religious persuasion or belief, cultural or linguistic background, marital status, sexual orientation, disability, or offending background unless unequal, or different treatment can be shown to be justified and is appropriate.

Contact Details

Address	No	Street	Town/City		County	Post Code
Telephone	Home		Work		Mobile	
e mail	@					
May we contact you at work?	Yes <input type="checkbox"/> No <input type="checkbox"/> Please ✓ as appropriate					

Formal Education and Qualifications

<p><u>Secondary Education</u></p> <p>Name of School/College and Location</p>	<p>List subjects studied at GCE/GCSE and results obtained. Place the highest grade obtained against each subject.</p>	
<p><u>Further/Higher Education</u></p> <p>Name of School/College/University and Location</p>	<p>Course of Study/Qualification(s) gained e.g. GCSE's, "A" levels, NVQ, Degree etc</p>	<p>Year qualification obtained</p>

General Health

<p>Are you in good health?</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Please ✓ as appropriate</p> <p>If No, please give brief details.</p>	<p>Have you ever had any serious illness or injury?</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Please ✓ as appropriate</p> <p>If Yes, please give brief details.</p>
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Employment History (Last 10 years) (Attach extra sheets if necessary)

If there are "gaps" in the employment history, please complete the sheet entitled "Gaps in Employment History"

Name of Employer and location	Dates of Employment		Position held and brief summary of duties and responsibilities	Reason for leaving/Last salary or wage
	From	To		
	Month/Year	Month/Year		
Current Employer First – If not currently employed, leave this line blank				
Previous Employer Number 1				
Previous Employer Number 2				
Previous Employer Number 3 (If you need more space, add an extra sheet)				If you have attached an extra sheet Insert ✓ Here <input style="width: 20px; height: 15px;" type="checkbox"/>

Driver's Licence

Do you hold a valid and current British Driver's Licence?

Yes No Please ✓ as appropriate

If Yes, what type? (E.g. Provisional, Full, LGV, PCV)

Do you have any endorsements?

Yes No Please ✓ as appropriate

If Yes, please give details

Additional Information

Give details of any additional information which you would like to include in support of your application. Such information, for example, may include skills and/or achievements which you think may be of interest, and/or a summary of why you believe that you have the qualities we are looking for. Please provide details of any relatives employed by the Company and their relationship to you.

Do you have to give notice to any present Employer?

Yes No Please ✓ as appropriate

If Yes, how much notice do you have to give?

Continue on a separate page if necessary.

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Referees

References are normally taken up for candidates selected for interview. Give details of the names/addresses of two work-related Referees. One of the Referees should be your current employer, or if presently unemployed or self-employed, your last employer

Name, Address and Post Code	Name, Address and Post Code

Relationship to you		Relationship to you	
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<p>May we contact the above person now?</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Please ✓ as appropriate</p>	<p>May we contact the above person now?</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/> Please ✓ as appropriate</p>
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Rehabilitation of Offenders Act

As a general rule, no-one need answer questions about spent convictions. However this general rule does not apply to specified professions, employments and occupations. By virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Orders, the exemption rule does not apply to:

- a) any employment or other work which is concerned with the provision of health services and which is of such a kind as to enable the holder of that employment or the person engaged in that work to have access to persons in receipt of such services in the course of his normal duties, or
- b) any employment or other work which is concerned with the provision of care services to vulnerable adults and which is of such a kind as to enable the holder of that employment or the person engaged in that work to have access to vulnerable adults in receipt of such services in the course of his normal duties

One or both of the above apply to your possible work with us, and covers all occupations.

You are therefore requested to provide details of all convictions, including those which would otherwise be considered as "spent". *All employment applications will be considered carefully, and the disclosure of a conviction does not imply that this employment application will be rejected.*

Records will be checked via the Criminal Records Bureau procedures

I have no convictions

I have convictions (see Note below)

Please as appropriate

Note

(To protect the confidentiality of this information, please detail convictions on a separate sheet of paper. Place it in a sealed envelope with your name clearly visible, and headed "Private and Confidential – Criminal Convictions" and attach this to your completed Application Form)

Criminal Records – Disclosure Certificate

The Criminal Records Bureau (CRB) have issued a Code of Practice regarding Disclosure Information, a copy of which is available upon request. A Disclosure Certificate (standard or enhanced) will be requested from the CRB which will detail all convictions, including those which would otherwise be "spent", as well as details of cautions, reprimands or final warnings. You will be advised of the type of certificate being requested, and asked to give your approval to this application. The Disclosure Certificate will only be requested in the event that you are successful in your application for employment.

Immigration, Asylum & Nationality Act 2006

Under the Act a person commits an offence if he employs another ("the employee") knowing that the employee is an adult subject to immigration control and that—

- (a) he has not been granted leave to enter or remain in the United Kingdom, or
- (b) his leave to enter or remain in the United Kingdom—
 - (i) is invalid,
 - (ii) has ceased to have effect (whether by reason of curtailment, revocation, cancellation, passage of time or otherwise), or
 - (iii) is subject to a condition preventing him from accepting the employment.

Any employment offered will be subject to the successful applicant producing appropriate evidence that the Act is not being contravened.

Are you eligible to work in the UK? Yes No Please as appropriate

Personal Declaration

I declare that to the best of my knowledge the above information, and that submitted in any accompanying documents, is correct, and

- I give permission for any enquiries that need to be made to confirm such matters as qualifications, experience and dates of employment, and for the release by other people or organisations of such information as may be necessary for that purpose;
- I give permission for the processing of the personal data contained in this form for employment purposes;
- I understand that any false or misleading information could result in my dismissal.

Signed _____

Date _____

For Office Use Only

		Initials
Date Application received		
Date Application acknowledged		
Initial Decision		
Date Applicant informed		
Date(s) of Interview		
Decision		

Notes

Extra Sheet for Employment History

Employment History (Last 10 years) (Attach extra sheets if necessary) If there are "gaps" in the employment history, please complete the sheet entitled "Gaps in Employment History"				
Name of Employer and location	Dates of Employment		Position held and brief summary of duties and responsibilities	Reason for leaving/Last salary or wage
	From	To		
	Month/Year	Month/Year		
Previous Employer Number 4				
Previous Employer Number 5				
Previous Employer Number 6				
Previous Employer Number 7				

Extra Sheet for Gaps in Employment History

Employment History (Last 10 years)			
Gap		Reason for Gap in employment	What were you doing?
From	To		
Month/Year	Month/Year		